## NIST HANDBOOK 150-22 2021 Edition

# **NVLAP**

# **Voting System Testing**

Bradley Moore John Wack

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# **NVLAP**

# **Voting System Testing**

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Laboratory Programs

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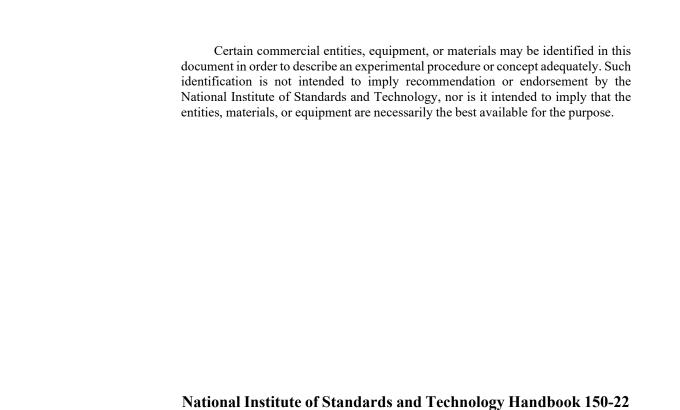
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#### **Foreword**

The NIST Handbook 150 publication series sets forth the procedures, requirements, and guidance for the accreditation of testing and calibration laboratories by the National Voluntary Laboratory Accreditation Program (NVLAP). The series is comprised of the following publications:

- NIST Handbook 150, NVLAP Procedures and General Requirements, which contains the general procedures and requirements under which NVLAP operates as an unbiased third-party accreditation body;
- NIST Handbook 150-xx program-specific handbooks, which supplement NIST Handbook 150 by providing additional requirements, guidance, and interpretive information applicable to specific NVLAP laboratory accreditation programs (LAPs).

The program-specific handbooks are not standalone documents, but rather are companion documents to NIST Handbook 150 and ISO/IEC 17025:2017. They tailor the general criteria found in NIST Handbook 150 to the specific tests, calibrations, or types of tests or calibrations covered by a LAP.

NIST Handbook 150-22, NVLAP Voting System Testing, presents the technical requirements and guidance for the accreditation of laboratories under the NVLAP Voting System Testing LAP. The 2021 edition is based upon revisions to the Voluntary Voting System Guidelines (VVSG) Version 2.0, the U.S. Election Assistance Commission's (EAC's) Testing and Certification Program Manual Version 3.1, and the EAC Voting System Test Laboratory Program Manual Version 3.1. It supersedes and replaces the 2017 edition.

The handbook was revised with the participation of technical experts in the field of voting systems testing. The following main changes have been made to this handbook with respect to the previous edition:

- the numbering has been updated to reflect that used by ISO/IEC 17025:2017, *General requirements for the competence of testing and calibration laboratories* (hereafter referred to as ISO/IEC 17025);
- Resource requirements (clause 6), Process requirements (clause 7), and Management system requirements (clause 8) have been updated following the EAC's adoption of the *Voluntary Voting System Guidelines* (VVSG) 2.0.
- all references to applicable international guides and standards have been updated;
- redundant requirements for specific equipment, certifications, records, etc., found in the various standards for test methods used in the program were removed.

This handbook is available on the NVLAP web site (<a href="http://www.nist.gov/nvlap">http://www.nist.gov/nvlap</a>) and also from the NIST Library (<a href="https://doi.org/10.6028/NIST.HB.150-22-2021">https://doi.org/10.6028/NIST.HB.150-22-2021</a>).

Questions or comments concerning this handbook should be submitted to NVLAP, National Institute of Standards and Technology, 100 Bureau Drive, Stop 2140, Gaithersburg, MD, 20899-2140; phone: 301-975-4016; fax: 301-926-2884; e-mail: nvlap@nist.gov.

## Introduction

The Help America Vote Act (HAVA) of 2002 (Public Law 107-252) was signed into law by President George W. Bush on October 29, 2002. Section 231 of HAVA requires the Director of NIST to provide for the accreditation of laboratories that conduct testing on hardware and software of voting systems. In response to HAVA, the National Voluntary Laboratory Accreditation Program (NVLAP) has established a program for laboratories that test voting systems.

On December 13, 2005, the EAC adopted the Voluntary Voting System Guidelines of 2005 (VVSG 1.0). On March 31, 2015, the EAC adopted the VVSG 1.1, which contains updates to VVSG 1.0 to allow for improved efficiencies in testing and to clarify and add to requirements in the VVSG 1.0. On February 10, 2021, the EAC adopted a completely new version, VVSG 2.0, which contains major updates in many areas including cybersecurity. In VVSG 2.0, requirements from previous versions containing test method language were simplified by moving the test method language to EAC certification program procedures.

Voting system test laboratories (VSTLs) are required to meet the requirements in NIST Handbook 150, Handbook 150-22, the HAVA requirements, VVSG 1.0, VVSG 1.1, VVSG 2.0, and any other criteria deemed necessary by the EAC. VSTLs also need to understand the EAC certification program procedures and work closely with the EAC when testing voting systems.

## 1 General information

## 1.1 Scope

- **1.1.1** The purpose of this handbook is to set out procedures, technical requirements, and guidance for accreditation of voting system testing laboratories (VSTLs).
- 1.1.2 This handbook supplements the procedures and general requirements found in NIST Handbook 150 and ISO/IEC 17025. The scope of the Voting System Testing Laboratory Accreditation Program (VST LAP) is the set of requirements contained in the VVSGs as specified in the Help America Vote Act (HAVA) of 2002 (Public Law 107-252), VVSG 1.0, VVSG 1.1, VVSG 2.0, and any other requirements or tests or test assertions deemed necessary by the U.S. Election Assistance Commission (EAC).

NOTE: Currently, the scope of the VST LAP does not include cryptographic end-to-end (E2E) verifiable voting systems requirements in VVSG 2.0, the scope may, at a future date, be updated to include these requirements.

- **1.1.3** The additional requirements and interpretive comments contained in this handbook make the general NVLAP criteria specifically applicable to the VST LAP.
- **1.1.4** The requirements of NIST Handbook 150, ISO/IEC 17025 and this handbook are normative (i.e., mandatory) and must be combined to produce the criteria for accreditation in the VST LAP.

## 1.2 Organization of handbook

The numbering and titles for clauses four through eight of this handbook match those of ISO/IEC 17025. The primary subclauses in clauses four through eight (e.g., 4.1, 4.2, etc.) are also numbered and titled to correspond with ISO/IEC 17025, even when there are no additional requirements. Lower-level subclauses are generally specific to the VST LAP requirements.

## 1.3 Program description

- **1.3.1** HAVA states that it is "an act to establish a program to provide funds to States to replace punch card voting systems, to establish the Election Assistance Commission to assist in the administration of Federal elections and to otherwise provide assistance with the administration of certain Federal election laws and programs, to establish minimum election administration standards for States and units of local government with responsibility for the administration of Federal elections, and for other purposes."
- **1.3.2** HAVA Section 231 requires EAC and NIST to develop a national program for accrediting voting system testing laboratories. On June 23, 2004, NIST published a notice in the *Federal Register* announcing the establishment of this program.
- 1.3.3 The purpose of the VST LAP is to accredit VSTLs to conduct testing of voting systems and components, providing a measure of confidence that such laboratories can perform testing to meet the requirements of HAVA. VSTLs provide testing services for core voting requirements and may subcontract requirements that are not voting-specific. VSTLs use tests and test methods and test assertions derived from or contained in VVSG 1.0, VVSG 1.1, and VVSG 2.0, plus other EAC-approved test methods, including test methods incorporated by reference (e.g., electromagnetic compatibility). VVSG 2.0 requires

the XML and JSON-based NIST Common Data Formats (CDF), which will require a combination of conformance and interoperability testing involving knowledge of XML and JSON.

- **1.3.4** Laboratories that achieve NVLAP accreditation are recommended by NIST to the EAC for designation as EAC-accredited voting system test laboratories (VSTLs). The EAC maintains a list of accredited VSTLs to help vendors and elections officials identify resources to fulfill system testing requirements.
- **1.3.5** EAC-accredited VSTLs test voting systems for conformance with the voluntary voting system guidelines. Laboratory test reports are reviewed by the EAC for compliance with EAC certification requirements.

#### 1.4 References

The following documents are referenced in this handbook. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) shall apply within one year of publication or within another time limit specified by regulations or other requirement documents.

- ISO/IEC 17025, General requirements for the competence of testing and calibration laboratories, available through various sources
- NIST Handbook 150, NVLAP Procedures and General Requirements, available at <a href="https://www.nist.gov/nvlap">https://www.nist.gov/nvlap</a>
- Help America Vote Act (HAVA) of 2002 (Public Law 107-252), available at <a href="https://www.eac.gov">https://www.eac.gov</a>
- Voluntary Voting System Guidelines 1.0, available at <a href="https://www.eac.gov">https://www.eac.gov</a>
- Voluntary Voting System Guidelines 1.1, available at https://www.eac.gov
- Voluntary Voting System Guidelines 2.0, available at https://www.eac.gov
- U. S. EAC Voting System Test Laboratory Program Manual, Version 3.1, available at https://www.eac.gov
- U. S. EAC Testing & Certification Program Manual, Version 3.1, available at <a href="https://www.eac.gov">https://www.eac.gov</a>

#### 1.5 Terms and definitions

The VST LAP brings together requirements from several different communities. Each of these communities may have its own special vocabulary and its own definitions. Where the same word is used by more than one community, the laboratory must ensure that all involved parties understand which definition the laboratory is using in its contracts, test plans, reports, etc.

For the purposes of this handbook, the terms and definitions given in NIST Handbook 150; VVSG 1.0, Volume I Appendix A; the VVSG 1.1 Appendix A, the VVSG 2.0 Appendix A, and the following apply:

#### 1.5.1 Authentication

Verifying the identity of a user, process, or device, often as a prerequisite to allowing access to resources in an information system.

#### 1.5.2 Authority to do business in the United States

As a condition of accreditation, all laboratories shall be lawfully entitled or otherwise not prohibited from doing business with the United States, its citizens, or operating in the United States.

#### 1.5.3

#### **Certification test report**

Report of results of independent testing of a voting system by an accredited test laboratory with an indication of whether the system under test for conformance to a version of the VVSG has passed or failed.

#### 1.5.4

#### Conformance

Fulfilling specified requirements by a product, process, or service.

#### 1.5.5

## **Conformance testing**

Process of testing device or system of devices against the requirements specified in one or more standards. The outcomes of a conformance test are generally a pass or fail result, possibly including reports of problems encountered during the execution. Synonyms: conformity assessment

#### 1.5.6

#### **Core voting system tests**

The core voting system tests are the foundational testing requirements within the VST LAP and are only conducted by the accredited laboratory. Core tests include technical data package review, physical configuration audit, source code review, functional configuration audit, system integration test, interoperability tests, volume tests, telecommunications tests, security tests, vulnerability testing, and penetration testing (See 6.6).

#### 1.5.7

## Cryptographic algorithm

A well-defined computational procedure that takes variable inputs, which may include cryptographic keys, and produces an output. A cryptographic algorithm can be a subset of a security function.

#### 1.5.8

## Cryptographic end-to-end (E2E) verifiable voting systems

A voting system that uses cryptographic techniques to store an encrypted copy of the voter's ballot selections while maintaining ballot secrecy and allows election outcomes to be independently and universally verified by members of the public. These voting systems provide voters with a special receipt of their cast ballot—one that allows them to verify their vote was included in the outcome but does not reveal to anyone how they voted.

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#### 1.5.9

## **EAC-accredited laboratory**

A voting system testing laboratory (VSTL) which has the authority to do business in the United States and which has been accredited by the EAC per HAVA Section 231. The determination of the authority to do business will be determined by the EAC as part of its accreditation program.

#### 1.5.10

## **Election Assistance Commission (EAC)**

Election Assistance Commission, created by the Help America Vote Act (HAVA) to assist the states regarding HAVA compliance and to distribute HAVA funds to the states. The EAC is also charged with creating voting system guidelines and operating the Federal Government's first voting system certification program. The EAC is also responsible for maintaining the National Voter Registration form, conducting research, and administering a national clearinghouse on elections that includes shared practices, information for voters, and other resources to improve elections.

#### 1.5.11

#### **Expert heuristic review**

A method of assessing the ease-of-use inherent in a voting product using a usability expert.

#### 1.5.12

## Interoperability testing

Checks whether a software product can interact with other software components and systems, to ensure that the software product is able to communicate with other components or devices without any compatibility issues.

#### 1.5.13

## Key personnel

Laboratory management and technical staff fundamental to the NVLAP accredited testing process. These are staff personnel who impact the process in such a way that their loss would negatively affect the quality of the testing.

#### 1.5.14

#### Letter of intent

A written agreement between the laboratory and the EAC committing the laboratory to meet the EAC requirements. The letter of intent must be sent to the EAC prior to EAC accreditation.

#### 1.5.15

## National Institute of Standards and Technology (NIST)

An agency within the U. S. Government's Department of Commerce tasked with developing, maintaining, and disseminating standards within the United States. NIST also conducts research in fundamental measurement processes and provides technology services to public and private sector organizations. NVLAP is the laboratory accreditation group within NIST.

#### 1.5.16

#### **Subcontract**

The use of laboratory services outside of the VSTL to perform tests, e.g., electromagnetic compatibility testing, environmental testing, shock and vibration testing, and Federal Information Processing System (FIPS) 140 validation. The word *subcontracting* is not used to describe a mechanism by which the laboratory employs staff members (see 6.2.10).

#### 1.5.17

#### Test campaign

The sum of the work by a VSTL on a single product or system from contract through test plan, conduct of testing for each requirement (including hardware, software, and systems), reporting, archiving, and responding to issues afterwards.

NOTE: Testing of modified products and systems for re-qualification is a new test campaign.

#### 1.5.18

#### Test method

Specified technical procedure for performing a test, procedures by which tests are derived, or a combination of these.

#### 1.5.19

## **Testing lead**

VSTL staff person who has expertise in a particular area of testing, e.g., accessibility, security, and who serves as the primary tester and manager of the testing in that area. A co-lead has expertise in the area of testing and can serve as a backup to the lead. The lead and co-lead are key personnel.

#### 1.5.20

## **Voluntary Voting System Guidelines**

Voluntary voting system guidelines developed, adopted, and published by the EAC. The guidelines are identified by version number and date.

#### 1.5.21

#### **Voting system**

Equipment (including hardware, firmware, and software), materials, and documentation used to enact the following functions of an election:

- 1. define elections and ballot styles,
- 2. configure voting equipment,
- 3. identify and validate voting equipment configurations,
- 4. perform logic and accuracy tests,
- 5. activate ballots for voters,
- 6. record votes cast by voters,
- 7. count votes,
- 8. label ballots needing special treatment,
- 9. generate reports,
- 10. export election data including election results,
- 11. archive election data, and
- 12. produce records in support of audits.

#### 1.5.22

## **Voting system testing laboratory (VSTL)**

A testing laboratory accredited by NVLAP under the VST LAP for core voting system tests in VVSGs 1.0, 1.1, and 2.0. A VSTL provides attestation to the EAC that a voting system conforms to these guidelines for consideration as a qualified voting system.

## 1.6 Program documentation

#### 1.6.1 General

Assessors use NVLAP checklists to ensure that each laboratory receives an assessment comparable to that received by others. Checklists assist assessors in documenting the assessment to NVLAP requirements found in NIST Handbook 150, this handbook, and ISO/IEC 17025. Checklists contain definitive statements or questions about all aspects of the NVLAP criteria for accreditation, and form part of the on-site assessment report (see NIST Handbook 150). The current version of each checklist is available on the NVLAP web site <a href="https://www.nist.gov/nvlap">https://www.nist.gov/nvlap</a>.

#### 1.6.2 NVLAP General Criteria Checklist

All NVLAP programs use the NVLAP General Criteria Checklist (ISO/IEC 17025) (formerly called the NIST Handbook 150 Checklist), which contains the requirements published in ISO/IEC 17025 and NIST Handbook 150. The checklist items are numbered to correspond to clauses 4 through 8 of ISO/IEC 17025 and annexes A, B, and E of NIST Handbook 150.

#### 1.6.3 NIST Handbook 150-22 Checklist

The NIST Handbook 150-22 Checklist (also referred to as the VST Program-Specific Checklist) addresses the requirements specific to voting system testing given in NIST Handbook 150-22.

#### 1.6.4 NVLAP lab bulletins

NVLAP lab bulletins are issued to laboratories and assessors, when needed, to clarify program-specific requirements and to provide information about program additions and changes.

## 2 LAP establishment, development and implementation

This clause contains no information additional to that provided in NIST Handbook 150, clause 2.

## 3 Accreditation process

#### 3.1 General

- **3.1.1** This clause discusses the assessment and accreditation process for voting system testing laboratories.
- **3.1.2** An overview of the laboratory accreditation process is provided in NIST Handbook 150, clause 3, and includes information pertaining to application for accreditation; on-site assessment; proficiency testing; accreditation decision; granting accreditation; renewal of accreditation; changes to scope of accreditation; monitoring visits; and suspension, denial, revocation, and voluntary termination of accreditation.
- **3.1.3** NVLAP may consider a pre-assessment on-site visit to better define the laboratory's requested scope of accreditation.

**3.1.4** Proficiency testing may be required before initial accreditation and periodically thereafter. Laboratories will be informed when proficiency testing is required. Proficiency testing of VSTL staff may include examinations conducted by an external organization in conjunction with NVLAP.

## 3.2 Management system review

- **3.2.1** Prior to applying to NVLAP, the laboratory shall have a fully implemented management system. Management systems documents will be sent to NVLAP as part of the application.
- **3.2.2** Prior to an on-site assessment, one or more NVLAP assessors review the documents to ensure they cover all aspects of the management system and, if followed, satisfy the requirements in ISO/IEC 17025, NIST Handbook 150 and this handbook.
- **3.2.3** It is recommended that the laboratory create a cross-reference document to allow the laboratory and the assessors to verify that all NVLAP requirements are addressed in the quality management system documentation.
- **3.2.4** Prior to an on-site assessment, NVLAP assessors review feedback supplied by the EAC for the laboratory's accredited testing activities.

#### 3.3 On-site assessment

- **3.3.1** The purpose of the onsite assessment is to determine the laboratory's compliance with ISO/IEC 17025, NIST Handbook 150, this handbook, and to verify competence for the requested scope of accreditation
- **3.3.2** A typical NVLAP on-site assessment is conducted by a team of two NVLAP assessors over a two-to three-day period. The assessment will normally take place at the main laboratory site.
- **3.3.3** The laboratory shall have its facilities and equipment in good working order and be ready for examination according to the NVLAP requirements and the laboratory management system manual. Efforts will be made to minimize disruption of the normal working routines during the assessment. The assessors will need time and workspace to complete assessment documentation during their visit to the laboratory site.
- **3.3.4** The assessors will use the checklists described in section 1.6 Program documentation to ensure that the assessment is complete and that all assessors cover the same items for each laboratory. The assessors may request additional information to clarify checklist responses or delve more deeply into a specific issue.
- **3.3.5** The activities covered during a typical on-site assessment are described below. The assessor, prior to the visit, will provide a specific agenda which outlines the following:
- a) Opening meeting: The assessors meet with laboratory management and supervisory personnel to
  explain the purpose of the on-site assessment and to discuss the schedule for assessment activities.
  Information provided by the laboratory on its application form may be discussed during this meeting.
  At the discretion of the laboratory manager, other staff may attend this meeting.

- b) Staff interviews: The assessors will ask the laboratory manager to assist in arranging times for individual interviews with laboratory staff. The assessors interview staff filling key positions (e.g., laboratory manager, authorized representative, and any authorized signatories) and staff who have an effect on the outcome of testing. It is not necessary for the assessors to talk to all staff; however, they will select staff representing all aspects of the laboratory.
  - These interviews are conducted to determine if staff are properly trained, assigned, supervised, and technically competent for the tasks assigned to them. The staff are expected to know HAVA, VVSGs 1.0, 1.1, and 2.0, and the specific technical aspects of systems that the laboratory tests.
- c) Records review: The assessors review laboratory documentation, including the management system documentation, equipment and maintenance records, record-keeping procedures, testing procedures, laboratory test records and reports, personnel competency records, personnel training plans and records, procedures for updating pertinent information (e.g., VVSGs 1.0, 1.1, and 2.0, and state regulations), and safeguards for the protection of vendor-sensitive and proprietary information.
  - Assessors do not need access to employee information that may be considered sensitive or private such as salary, medical information, or performance reviews for work done outside the scope of the laboratory's accreditation. However, this information is often stored together with personnel information the assessors need to check (e.g., job descriptions, resumes, and technical performance reviews). In these cases, the assessors work with the laboratory to ensure that they can perform their review without violating individual privacy. At the discretion of the laboratory, a member of its human resources department may be present during review of personnel information.
- d) Internal audit and management review: The assessors review and discuss with staff the laboratory's internal audit and management review activities. The discussion will include all aspects of those activities including the management system procedures, the audit findings, the actions taken to resolve problems identified, and the results of the management review.
- Demonstrations: Test personnel are requested to demonstrate their competence to perform the test methods for which the laboratory is seeking accreditation. The demonstrations include system configuration. For tests that cannot be completed during the onsite visit, portions of tests are observed. The laboratory should have a voting system available during the onsite visit for the purpose of these demonstrations.
- f) *Proficiency testing:* When applicable, the assessors discuss all aspects of proficiency testing with staff. Test methodology and the records documenting the laboratory's execution of the testing are reviewed and discussed.
- g) Onsite assessment report: The assessors prepare an onsite assessment report, which summarizes their findings (nonconformities and comments). This report normally consists of the Signature Sheet, Onsite Assessment Narrative Summary, the NVLAP General Criteria Checklist, and the VST Program-Specific Checklist.
- h) Closing meeting: At the end of the onsite assessment, the assessors hold a closing meeting with the laboratory manager and staff to discuss the onsite assessment report and the laboratory's plans for resolution of nonconformities. The process for resolving nonconformities is documented in NIST Handbook 150.

At the conclusion of the discussion, the report is finalized, and the assessors and the laboratory's authorized representative sign the report. A copy of the complete report is given to the laboratory representative and the assessors submit the report documentation to NVLAP. Disagreements between the laboratory and the assessors shall be referred to NVLAP for arbitration and final resolution.

## 3.4 Proficiency testing

- **3.4.1** Proficiency testing may include the testing of artifacts, quizzes, and written examinations.
- **3.4.2** Applicant and accredited laboratories will be informed when proficiency testing is required.

#### 3.5 NVLAP recommendation to EAC

- **3.5.1** NVLAP will accept an application for accreditation from any laboratory. However, HAVA permits the EAC to list only "independent, non-Federal" laboratories.
- **3.5.2** Once a VSTL has been granted NVLAP accreditation, NVLAP will recommend it to the Director of NIST for submission for consideration by the EAC (see HAVA 231 (b)(1)).
- **3.5.3** The EAC will determine if the laboratory meets EAC requirements and that a letter of intent has been filed before it grants accreditation (see HAVA 231 (b)(2)).

## 4 General requirements

## 4.1 Impartiality

- **4.1.1** The laboratory shall establish and maintain policies and procedures for maintaining laboratory impartiality and integrity in the conduct of voting system testing. When conducting testing under HAVA, the laboratory policies and procedures shall ensure that:
  - a) the laboratory does not perform both developmental testing and accredited testing of a particular voting system or system component;
  - b) the laboratory does not provide consultation or other services to a voting system developer such that the independence, or appearance of independence, in the testing of a voting system or system component would be compromised.
  - c) the laboratory has defined its prohibited conflicts and prohibited practices; and
  - d) the laboratory has documented the process for enforcement of its policies and procedures with regard to prohibited conflicts and practices. The enforcement program shall include an annual collection and review of employee information related to testing or development of voting systems including, but not limited to: any financial interests, prior employment or activities in outside organizations, gifts, and/or work related to voting system development. Any conflicts shall be resolved and documented.

**4.1.2** The laboratory shall have physical and electronic controls augmented with an explicit policy and set of procedures for maintaining separation, both physical and electronic, between the laboratory test personnel and laboratory consultants, product developers, system integrators, and others who may have an interest in and/or may unduly influence the outcome of the test.

## 4.2 Confidentiality

In order to maintain confidentiality and impartiality, the laboratory shall maintain proper separation between personnel conducting testing and other personnel inside the laboratory or outside the laboratory, but inside the parent organization.

## 5 Structural requirements

There are no requirements additional to those set forth in ISO/IEC 17025.

## 6 Resource requirements

#### 6.1 General

There are no requirements additional to those set forth in ISO/IEC 17025.

#### 6.2 Personnel

- **6.2.1** The laboratory shall maintain technical staff appropriate for testing voting systems to be recognized by the EAC under HAVA. The staff shall be qualified and competent to:
  - a) establish and carry out the appropriate test methods required for the relevant versions of the VVSG;
  - b) understand and apply the test methods and their underlying rationale, including concepts of essential performance, physical and IT security, usability, and accessibility;
  - c) understand other normative references in the relevant version of the VVSG.
- **6.2.2** Laboratory personnel shall be knowledgeable of all relevant references in this handbook.
- **6.2.3** The laboratory shall maintain a list of personnel designated to fulfill NVLAP requirements including: technical manager, authorized representative, approved signatories, QA manager, team leaders, and designated testing leads and co-leads for the areas listed below:
  - a) accessibility;
  - b) security;
  - c) source code review;

- d) usability.
- **6.2.4** The laboratory shall notify both NVLAP and the EAC within 15 days of any change in key personnel, including designated testing area leads and co-leads. When key personnel are added to the staff, the notification of changes shall include a current resume and training record for each new staff member as well as the results of any proficiency testing, if applicable.
- **6.2.5** The laboratory shall document the required qualifications for each technical staff position. The laboratory shall also document required certifications for each technical staff position.
- **6.2.6** The laboratory, and any laboratories that are subcontracted, shall have staff members with demonstrated and documented knowledge and skills commensurate with the scope of work, i.e., a technical or scientific degree (e.g., a bachelor's or advanced degree in Computer Engineering, Computer and Network Security, Computer Science, Electrical Engineering, Human Computer Interaction, Human Factors and Applied Psychology or Ergonomics, Usability Engineering, or similar discipline).

In lieu of degrees, equivalent experience is permissible (e.g., professional certifications; experience conducting testing in areas closely related to voting systems, experience conducting security and penetration testing and ethical hacking, experience conducting usability and accessibility reviews in multiple domains, testing with users, and conformance to usability and accessibility standards).

- **6.2.7** The laboratory shall ensure adequate training of staff for the testing activities derived from the laboratory scope of accreditation. Personnel shall be able to demonstrate knowledge through documentation such as, but not limited to resumes and training records and through interviews or proficiency testing of the areas listed below:
  - a) requirements of the VVSGs 1.0, 1.1, and 2.0 and associated RFIs (Request for Interpretation) and NOCs (Notice of Change), EAC test assertions, VSTL test methods, and generation of test reports;
  - b) understanding of all relevant testing techniques including conformance and interoperability testing;
  - c) universal design principles for accessibility, usability, and security and evaluation of how those principles have been incorporated into system design and structure;
  - d) computer and network security techniques including risk assessment techniques and penetration testing on networks;
  - e) source code review techniques (both manual and automated) including use of repositories of commonly known vulnerabilities;
  - f) physical security techniques and vulnerabilities;
  - g) identity and access management technologies and techniques including RBAC (Role-Based Access Control);
  - h) supply chain management issues related to voting systems;
  - i) cryptographic and security terminology including FIPS 140 validation of cryptographic security modules:

- i) assessment of system performance against both usability and accessibility requirements including expert heuristic review;
- k) execution of summative, quantitative, performance-based human-computer interaction usability tests and reporting on these tests;
- l) protocols for interacting with people who have disabilities;
- m) testing JSON and XML-based common election data formats for conformance and interoperability;
- n) general standards compliance.
- **6.2.8** The laboratory shall have documented a detailed description of its training program for new and current staff members. Each new staff member shall be trained for assigned duties before being able to participate in testing activities. The training program shall be updated, and current staff members shall be retrained when the VVSGs 1.0, 1.1, and 2.0 or other versions of the VVSG change, or when the individuals are assigned new responsibilities.
- **6.2.9** The laboratory shall review annually the competence of each staff member for each test method the staff member is authorized to conduct. A record of the annual review of each staff member shall be dated and signed by the supervisor and the employee.
- **6.2.10** There is no distinction between full-time laboratory employees and individuals hired on a contract to perform testing activities. VSTLs maintain responsibility for and control of any work performed within its scope of accreditation. To that end, the VSTL shall ensure all individuals performing testing activities satisfy all accreditation requirements, irrespective of the means by which individuals are compensated (e.g., the VSTL shall ensure all test personnel receive proper training and are subject to annual performance reviews, etc.). When a change in the key personnel occurs, a report shall be submitted to NVLAP and to the affected validation program.
- **6.2.11** The records for each person having an effect on the outcome of the testing shall include:
  - a) position description;
  - b) resume/biography to match the person to the position;
  - c) duties assigned;
  - d) annual competence review;
  - e) training records and training plans.

#### 6.3 Facilities and environment

**6.3.1** The laboratory shall have adequate facilities to conduct the voting system testing on its scope of accreditation. If testing activities are conducted at more than one location, all locations shall meet the NVLAP requirements. If performing usability tests with users, the location shall also be accessible for people with disabilities.

- **6.3.2** A documented protection system shall be in place to ensure the safeguarding of customer proprietary hardware, software, test data, electronic and paper records, and other materials. This system shall protect the proprietary materials and information from personnel outside the laboratory, visitors to the laboratory, laboratory personnel without a need to know, and other unauthorized persons. Backups shall include off-site storage.
- **6.3.3** Laboratories shall have systems (e.g., firewall, intrusion detection, anti-virus, two-factor authentication) in place to protect internal systems from distrusted external entities; this shall be accompanied with a planning document that shows how the security measures are integrated. The laboratory shall have regularly updated protection for all systems against viruses and other malware.
- **6.3.4** If the laboratory is conducting multiple, simultaneous tests, it shall maintain a system of separation between the products of different customers. This includes the product itself, the test platform, peripherals, documentation, electronic media, manuals, testing area, office space, and records.
- **6.3.5** If testing activities will be conducted outside the laboratory, the management system shall include procedures for conducting activities at customer sites or other off-site locations. For example, procedures may explain how to secure the site, where to store records and documentation, and how to control access to the test facility.
- **6.3.6** If the laboratory is conducting its tests at a customer site or other location outside the laboratory facility, the environment shall conform, as appropriate, to the requirements for a laboratory environment. If a customer's system on which a test is conducted is potentially open to access by unauthorized entities during test, the VSTL shall control the test environment. This is to ensure that the systems are in a defined state compliant with the requirements for the test before starting testing work and that the systems ensure that unauthorized entities do not gain access during testing.

## 6.4 Equipment

- **6.4.1** The laboratory shall document and maintain records on all test equipment used during testing. The laboratory shall have procedures to configure and operate all equipment within its control.
- **6.4.2** Equipment used during the conduct of testing shall be under configuration control. The laboratory shall have procedures to ensure that any equipment used for testing is in a known state prior to use for testing.
- **6.4.3** Any software test tools shall be validated to be sure that they are accurately testing to the standard. They shall also be examined to ensure they do not interfere with the conduct of the test and do not modify or impact the integrity of the product under test in any way.
- NOTE 1: Test equipment includes software and hardware products, or other assessment mechanisms, used by the laboratory to support testing of products and systems.
- NOTE 2: VVSGs 1.0, 1.1, and 2.0 require the documentation of the test software and supporting hardware in the certification.

## 6.5 Metrological Traceability

All developed test methods and tests performed within the test campaign shall be traceable to VVSGs 1.0, 1.1, and 2.0 requirements and EAC test methods and assertions. This validation shall be documented (e.g., cross-reference matrix).

## 6.6 Externally provided products and services

- **6.6.1** All core voting system testing shall be conducted by a VSTL (which may include individuals hired on a contract, see 6.2.10). Core testing includes technical data package review, physical configuration audit, source code review, functional configuration audit, system integration test, interoperability tests, volume tests, accuracy testing, accessibility testing, telecommunications testing and, and usability tests, security tests, vulnerability testing, and penetration testing.
- **6.6.2** When the VSTL subcontracts testing for any core voting system testing within its scope of accreditation, the subcontracted laboratory shall also be a NVLAP-accredited VSTL authorized to do business in the United States.
- **6.6.3** When any specialized parts of a core test (i.e., within vulnerability testing or penetration testing, or within usability or accessibility testing) is subcontracted to a non-NVLAP-accredited VSTL, a VSTL shall first receive written authorization by the EAC.
- **6.6.4** VSTLs shall use U.S. based accredited laboratories recognized by the EAC (See EAC's *Voting System Test Laboratory Program Manual*) for non-core testing. When an accredited laboratory is not available for non-core testing, the VSTL shall conduct an audit of the subcontracted laboratory and shall document that the laboratory is competent and qualified for use.

NOTE: Non-core testing includes testing for the following: electromagnetic compatibility, environmental, electrical, acoustical, and cryptographic modules, these test methods are covered through a separate accreditation and are not part of the VST accreditation process (Reference VVSGs 1.0, 1.1, and 2.0).

**6.6.5** When a VSTL subcontracts to another laboratory, the VSTL is responsible for ensuring and documenting that setup, configuration, testing, and reporting is competent, appropriate, and conducted by qualified people. The VSTL shall ensure that there are no gaps in the knowledge required to conduct the testing. For example, a VSTL subcontracting with another laboratory to *evaluate a FIPS cryptographic security module must be able to demonstrate knowledge of the basic concepts and terminology associated with FIPS cryptographic security modules, be able to effectively evaluate the report provided by the contracted laboratory, and conduct the functional testing where applicable. The VSTL is responsible for ensuring and documenting that the entire voting system is properly tested.* 

## 7 Process requirements

## 7.1 Review of requests, tenders, and contracts

**7.1.1** The procedures for review of contracts shall include procedures to ensure that the customer understands that its products and systems must meet the requirements of HAVA, VVSGs 1.0, 1.1, and 2.0, and the EAC.

- **7.1.2** The review shall include (but is not limited to): laboratory competencies and resources to provide the service, vendor-supplied documentation, tests to be conducted, testing in addition to certification testing, and subcontracting.
- **7.1.3** Procedures for the review of requests, tenders, and contracts shall include provisions to ensure that any state certification testing does not replace or dilute national certification requirements.
- **7.1.4** When conducting a contract review, the VSTL shall determine if there are any special or changed requirements from the EAC or from state or local election authorities.

## 7.2 Selection, verification and validation of methods

- **7.2.1** In the VVSGs 1.0, 1.1, and 2.0, there are specified test methods, test methods that require adaptation, and requirements for which the laboratory shall have to develop test methods. When the EAC publishes amendments or augmentations to the standards or guidelines, the laboratory shall develop procedures for implementation of the new requirements. The laboratory shall provide a matrix cross-referencing the laboratory's test methods to the voting system guideline as well as to any EAC-developed test methods.
- **7.2.2** Where the laboratory has developed or modified test methods to meet the requirements of the VVSGs 1.0, 1.1, and 2.0, validation of the test methods shall be referenced in the test report.
- **7.2.3** For the purposes of achieving product certification under HAVA, laboratories shall comply with interpretations of the test methods and test assertions as provided by the EAC. When exceptions to the testing methodology may be necessary for technical reasons, the laboratory shall request an interpretation from the EAC, inform the customer, and document the details of an interpretation in the test report.
- **7.2.4** As a part of the testing procedure, the laboratory shall describe by whom and how the voting system will be configured. If the customer configures any part of the voting system, the laboratory shall verify the configuration, including all software.
- **7.2.5** Testing may be conducted at the customer site, the laboratory or another location that is mutually agreed to by the laboratory and the customer. When testing activities are conducted outside the laboratory, the laboratory shall have additional documented procedures to ensure the integrity of all tests and recorded results. These procedures shall also ensure that the same requirements that apply in the laboratory are maintained at the non-laboratory site.

## 7.3 Sampling

There are no requirements additional to those set forth in ISO/IEC 17025.

## 7.4 Handling of test items

**7.4.1** The laboratory shall maintain separation between and control over the items from different tests, to include the product being tested, its platform, peripherals, and all documentation.

**7.4.2** When the product being tested includes software components, the laboratory shall ensure that configuration management mechanisms are in place to prevent inadvertent modifications to the software components during the testing process. This includes the customer's software, test tools, and commercial off-the-shelf (COTS) software.

#### 7.5 Technical Records

There are no requirements additional to those set forth in ISO/IEC 17025.

## 7.6 Evaluation of measurement uncertainty

There are no requirements additional to those set forth in ISO/IEC 17025.

## 7.7 Ensuring the validity of results

The laboratory procedures for test method validation shall include tests for abnormal conditions as well as normal operations where the program functionality includes requirements to detect and respond to invalid data, operator actions, or hardware malfunctions.

## 7.8 Reporting of Results

- **7.8.1** Reports shall be submitted in a form consistent with the requirements of the latest version of the VVSG and EAC Voting System Testing and Certification Laboratory Manual (e.g., the report shall contain sufficient information for state certification officials to identify what testing was completed for the purpose of ascertaining what additional testing may be necessary at the state level).
- **7.8.2** Reports shall meet customer-laboratory contract obligations and be complete.
- **7.8.3** The section of a test report that meets the VVSGs 1.0, 1.1, and 2.0 requirements for a summary or the recommendation section of a test report for a customer shall also meet the requirements of ISO/IEC 17025, 7.8.7 on opinions and interpretations under *Reporting of results*.

## 7.9 Complaints

There are no requirements additional to those set forth in ISO/IEC 17025.

#### 7.10 Nonconforming work

There are no requirements additional to those set forth in ISO/IEC 17025.

## 7.11 Control of data and information management

There are no requirements additional to those set forth in ISO/IEC 17025.

## 8 Management system requirements

## 8.1 Options

There are no requirements additional to those set forth in ISO/IEC 17025.

## 8.2 Management system documentation

- **8.2.1** The controlled version of the laboratory management system documentation may be electronic or hardcopy. Version control shall be maintained in either case. If both methods are used, one or the other will be identified as a primary source with the other having the status of a copy (e.g., historical, archive, working, distribution).
- **8.2.2** The following program-specific procedures (required, but not limited to) shall be made available by the laboratory for assessor examination prior to the on-site visit and be part of the assessment process:
  - a) review of the vendor technical data package (VVSG 2.0 Section 3, VVSG 1.1, Volume II, Section 3 and VVSG 1.0, Volume II, Section 2);
  - b) writing a test plan for first-time testing and testing of modified systems (VVSG 1.1, Volume II, Appendix A and VVSG 1.0, Volume II, Appendix A);
  - c) writing test operation procedures (VVSG 1.1, Volume II, Appendix A and VVSG 1.0, Volume II, Appendix A.6.4);
  - d) writing a national certification test report (VVSG 1.1, Volume II, Appendix B and VVSG 1.0, Volume II, Appendix B);
  - e) reviewing the configuration management plan (VVSG 1.1, Volume II, Section 2 and VVSG 1.0, Volume II, Section 2.11);
  - f) performing security testing and penetration testing (VVSG 1.1, Volume II, Section 7.4 and VVSG 1.0, Volume II, Section 6.4);
  - g) performing analysis of FIPs cryptographic functionality (VVSG 2.0 Section 13.3);
  - h) performing usability and accessibility testing, including review of the summative usability reports delivered in the TDP in the format of ISO/IEC 25062:2006 *Common Industry Format (CIF) for Usability Test Reports* (VVSG 2.0, Section 2.2, 8.3, VVSG 1.1, Volume I, 3.2.7-a.iv, 3.2.8.1-b, 3.3.3-a, 3.3.10 and VVSG 1.0, Volume I, 3.1.1, 3.2.2.1-a, 3.2.2.2-a, 3.2.3-a), and any testing with voters with a range of demographics;
  - i) performing conformance and interoperability testing of common data format import and export implementations; (VVSG 2.0 Section 4);
  - j) conducting the test campaign, including procedures for working with the EAC during the test campaign;
  - k) test readiness review;

- 1) deficiency criteria tracking;
- m) witnessing of system build and installation.

NOTE: the program-specific procedures listed above in 8.2.2.b-e is equivalent for VVSG 2.0 to that found in the respective reference from VVSG 1.0 and/or VVSG1.1.

## 8.3 Control of management system documentation

There are no requirements additional to those set forth in ISO/IEC 17025.

#### 8.4 Control of Records

- **8.4.1** The laboratory shall set policies and procedures on the retention of records that meet the requirements of HAVA and the EAC and meet the needs of its customers as agreed in a contract. The policy shall require that all test documentation be maintained for a minimum of 5 years after the last test performed on any version of the voting system (or component of any version of the voting system).
- **8.4.2** Laboratory records shall be maintained, released, or destroyed in accordance with the laboratory's policy on proprietary information and contractual agreements with customers.
- **8.4.3** The test report plus the laboratory's records of the test shall contain sufficient information to allow repeating, reproducing, and/or auditing the entire test.

## 8.5 Actions to address risks and opportunities

There are no requirements additional to those set forth in ISO/IEC 17025.

## 8.6 Improvement

There are no requirements additional to those set forth in ISO/IEC 17025.

### **8.7** Corrective Action

There are no requirements additional to those set forth in ISO/IEC 17025.

#### 8.8 Internal Audit

- **8.8.1** The internal audit shall cover the laboratory management system and the application of the management system to all laboratory activities, including compliance with NVLAP, HAVA, VVSGs 1.0, 1.1, and 2.0, contractual, laboratory management system, and any additional EAC requirements.
- **8.8.2** In the case where only one member of the laboratory staff is competent to conduct a specific aspect of a test method and performing an audit of work in this area would result in that person auditing his or her

own work, the audit shall be conducted by another staff member. External experts may be used in these situations.

## 8.9 Management Review

There are no requirements additional to those set forth in ISO/IEC 17025.